



CHILD SAFETY COMMITMENT & CHILD SAFETY POLICY

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At Glen Iris Junior Basketball club, we are committed to prioritising the safety, well-being, and empowerment of children and young people involved in our programs and activities. Our commitment aligns with the 11 Child Safe Standards established by the Victorian Government, ensuring that our club provides a culturally safe, inclusive, and supportive environment where all children are valued, respected, and protected from harm.

Child Safe Policy:

1. Standard 1: Culturally Safe Environment:

- Our club establishes a culturally safe environment in which the diverse identities and experiences of Aboriginal children and young people are respected and valued. We acknowledge and celebrate the rich cultural heritage and contributions of Aboriginal communities.

2. Standard 2: Leadership and Governance:

- Child safety and wellbeing are embedded in our club's leadership, governance, and culture. We prioritise child safety in all decision-making processes and foster a culture of accountability, transparency, and continuous improvement.

3. Standard 3: Empowerment of Children:

- Children and young people are empowered about their rights, participate in decisions affecting them, and are taken seriously within our club. We actively listen to their voices, respect their opinions, and involve them in club activities and decision-making processes.

4. Standard 4: Engagement of Families and Communities:

- Families and communities are informed and involved in promoting child safety and wellbeing within our club. We encourage open communication, collaboration, and partnership with families, caregivers, and community stakeholders.

5. Standard 5: Equity and Diversity:

- Equity is upheld, and diverse needs are respected in our club's policies and practices. We strive to create an inclusive environment where every child, regardless of background or identity, feels valued, supported, and included.

6. Standard 6: Suitable and Supported People:

- People working with children and young people in our club are suitable and supported to reflect child safety and wellbeing values in practice. We conduct thorough screening, provide ongoing support, and promote professional development for all volunteers, coaches, officials, and staff.

7. Standard 7: Child-Focused Complaints Processes:

- Processes for complaints and concerns are child-focused within our club. We have clear procedures in place for children and young people to report concerns, and we respond promptly, sensitively, and confidentially to all complaints.

8. Standard 8: Knowledge and Training:

- Staff and volunteers are equipped with the knowledge, skills, and awareness to keep children and young people safe through ongoing education and training. We provide comprehensive training on child safety, including recognising signs of abuse, responding to disclosures, and maintaining appropriate boundaries.

9. Standard 9: Safe Environments:

- Physical and online environments promote safety and wellbeing within our club while minimising the opportunity for harm. We implement measures to ensure the safety and security of our facilities, equipment, and online platforms, including supervision and monitoring.

10. Standard 10: Regular Review and Improvement:

- Implementation of the Child Safe Standards is regularly reviewed and improved within our club. We conduct periodic assessments, seek feedback from stakeholders, and make necessary adjustments to enhance our child safety practices continually.

11. Standard 11: Documented Policies and Procedures:

- Our club's policies and procedures document how the organisation is safe for children and young people. We maintain comprehensive policies that outline our commitment to child safety, including codes of conduct, reporting procedures, and risk management strategies.

By adhering to these Child Safe Standards, Glen Iris Junior Basketball Club is dedicated to creating a safe, inclusive, and empowering environment where all children can participate, learn, and thrive. We are committed to upholding the highest standards of child safety and wellbeing in everything we do.